



**FLOURISH AGENDA
2019 AKILI FELLOWSHIP PROGRAM**

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About Flourish Agenda

Flourish Agenda is a national nonprofit consulting firm that works with youth of color, schools, youth serving organizations, foundations, and local governments to build and implement strategies that allow young people to flourish. Our mission is to design strategies that unlock the power of healing and engage youth of color and adults in transforming their schools and communities

Fellowship Information

The Akili Fellowship is a 9-month program (April -Dec), designed to transform the way youth development providers support youth of color. The fellowship is based on the Radical Healing model, which was developed by Dr. Shawn Ginwright and focuses on transformative leadership and healing centered approaches to support youth. This model uniquely melds together transformative youth development, social justice principles, personal healing, and cultural transformation.

Fellows engage in a 9-month transformational experience to build their leadership. The fellowship has 3 components, each component is broken down by quarter. During the first quarter Fellows will receive 50 hours of healing centered training. These skills will be applied quarter 2 during the Camp Akili summer camp experience. During the last quarter, Fellows will engage in post-Camp Akili mentoring sessions with youth.

Quarter 1: Radical Healing Training: a healing-centered approach

Radical Healing practices and principles restore hope, power, and possibilities in schools and youth serving organizations. Radical Healing builds relationships that improve organizational climate and support the well-being. Our comprehensive training enables Akili fellows to incorporate powerful strategies to support young people by boosting their culture, agency, relationships, sense of meaning, and aspirations (CARMA).



Fellows will learn skills to . . . :

1. be more effective in building individual, collective, and organizational well-being.
2. create approaches that improve young people's social emotional well-being.
3. develop strategies that heal rather than harm young people.
4. cultivate practices that improve community climate and racial equity.
5. form networks for innovation and learning.
6. adopt the right metrics to gauge progress toward well-being and equity.

Quarter 2: Applied Fellowship/Camp Akili

After successfully completing the Akili Fellowship trainings, Fellows serve as counselors during the five-day, residential Camp Akili summer camp. Camp Akili is a five-day residential, personal development, and leadership summer camp for African American youth ages 14-18. The camp uses our Radical Healing model to foster transformative connections to self, peers, and community. Camp Akili sparks critical thinking, fosters personal transformation, strengthens cultural appreciation, and encourages social action. Camp Akili has been offered for 25 years, impacting the lives of hundreds of youth.

This premiere program is an intensive experience where Fellows further develop their skills by working with an assigned group of African American youth campers. As they apply the Radical Healing model through structured activities and engagement with youth, they deepen their understanding of the model and CARMA principles, while honing skills to support young people's transformative development.

Quarter 3: Post Camp Akili

After Camp Akili, Fellows will continue to build relationships with their assigned group of young people through mentoring and community building. This work will occur during monthly group sessions in September, October, and November where Fellows will lead activities designed to help youth integrate their transformed selves into their existing lives. In December, all Fellows and youth will participate in a Fellows graduation ceremony to acknowledge their completion of the program.

Stipends

Each Fellow will receive a stipend in the amount of \$1200, and certificate for their successful completion of the program. Stipends will be issued each quarter.



Selection Criteria

- Strong interest in and/or experience working with African American youth (the target population for Camp Akili)
- An openness and desire to critically analyze the root causes of oppression
- Openness to new ideas and willingness to actively participate in all activities
- Commitment to participate in all trainings and activities (April through Dec)
- Commitment to participate in three-day overnight retreat
- Commitment to serve as a small group facilitator for the 5-day Camp Akili summer camp
- Commitment to structured mentoring for youth post the Camp Akili summer camp
- Over 21 years old
- Successful clearance of agency's safety screens (all Fellows will be fingerprinted)
- Diverse personality traits which reflect the diversity of the youth we serve
- Commitment to personal growth and transformation
- Commitment to supporting youth of color around healing and well-being
- Ability to relate to youth lived experiences

Important dates (dates subject to change)

Activity	Dates
Orientation	April 27 th
Training #1	May 11 th
Training #2	May 25 th
Training #3	June 15 th
Training 4	July 13 th
Training #5 (possible overnight retreat at Sonoma State)	July 20 th - and 21 st
Camp Akili	July 29 th -August 2 nd
Post Camp Akili session 1	Aug 17 th
Post Camp Akili session 2	Oct 6 th
Post Camp Akili session 3	Nov 3 rd
Fellow Graduation	Dec 7 th

Application Deadline

28 February, 2019